

GOVERNOR'S MONTHLY LETTER



GML



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June 2023



#letterfromdg_June_rid3292_2022-23 #Glimpses of District Awarad Ceremony 2023,
#serviceproject_rid3292_2022-23 #publicimage_rid3292_2022-23
#editorsnote_June_rid3292_2022-23



Dear Friends,

We have come to the end of Imagine Rotary Year 2022-2023. We have seen smiles, laughter, happiness, sorrow, grief. We as Rotarians, I believe, have been able to successfully work with the communities to do good to the World.

This year 2022-2023, RI President Jennifer E. Jones asked us to Imagine Rotary, and our 2023-24 President, Gordon McNally, is building upon this by asking us to Create Hope in the World in the year to come. Friends, Together We Imagine Rotary to Create Hope in the world.

As we have successfully completed Imagine Rotary Year 2022-2023, I want to thank you from the bottom of my heart for the incredible contributions you have made to make this year a successful and memorable one.

While I am honoured to serve as District Governor, I am even more humbled to see the impact this has had in making Rotary more welcoming for all its members with more emphasis on DEI. This year, we have been able to have more than 33% female Rotarians as Assistant Governors and I would like to thank each of them for their incredible contribution in promoting Rotary and strengthening the clubs.

We have also worked in partnership with the local authorities to provide safe drinking water to people in remote areas. I had the opportunity to visit few of the projects completed in 2022-2023. Gratitude and smile I have seen in the faces of people is the best reward we as Rotarians look forward to.

I thank all the clubs working in projects under various Areas of Focus, which helped people in remote areas and bring smile in their faces.

This year we have focused on Women Empowerment through supporting girl child to attend school by sending ten child per club and building girl child friendly toilets. I am happy to share with you that majority of clubs have agreed to send minimum of ten girl child to the schools till Class 10 to ensure Empowering Girls Initiative. This will help girls to become independent thus leading to women empowerment. We have also urged clubs to help build girl child friendly toilets to ensure continued attendance leading to minimum dropouts. I am happy to share that many clubs have come forward and undertaken to construct girl child friendly toilets.

In our District, I am happy to share that we have been able to raise USD 27,032 towards Polio Eradication. Also, in addition to that we have transferred USD 10,000 from District's Designated Fund to support Polio Eradication Program.

I am eternally grateful and would like to thank you all for your support and belief in me as a District Governor and look forward to work with you in coming days for a better world to live in.

TOGETHER FOR A BETTER WORLD
AND
TOGETHER, WE IMAGINE ROTARY



With Warm Regards,

Jitendra B Raibhandary
DG, RID 3292

**Imagine Rotary Year and
to do good to the world.**

NOT GOODBYE , BUT GOOD WORK

To Everyone in our Rotary Family,

Speaking to you through the pages of Rotary magazine this past year has brought me so much joy. I have especially enjoyed sharing the incredible stories of the wonderful people Nick and I have met on the Imagine Impact Tour.

From Patzún in the mountainous western highlands of Guatemala to a small village outside of Lusaka, Zambia, we have been greeted by countless people who imagine and work toward a better world.

We were inspired by teachers who imagine a better education for girls and boys facing gender-based violence, by Rotaractors in a refugee settlement who created a flour mill to provide for their families in a critical food shortage, and by brave polio workers who push tirelessly to reach every last child.

All of us have imagined Rotary this year. This means looking past what we are today and reaching for what we could be tomorrow. We imagine a Rotary that will continue to tell our stories in impactful ways, work to reduce our carbon footprint, and focus on diversity, equity, and inclusion efforts that lift every voice in our organization and beyond.

Nick and I want to thank all of you for the moments we've shared and for your efforts to Imagine Rotary. And now, we look forward to continuing these efforts as we Create Hope in the World. It has been an honor and a privilege to serve with each of you.



Jennifer Jones
RI President



Glimpses of District Award and Recognition Program





Glimpses of District Award and Recognition Program





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Glimpses of District Award and Recognition Program





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Glimpses of District Award and Recognition Program





#ServiceProject_rid3292_2022-23

Retinoblastoma Awareness Program by RC Yala



A successful Retinoblastoma awareness campaign was launched by the Rotary Club of Yala in collaboration with Open Eyes Nepal in a number of hospitals and nursing schools. The program aims to increase public awareness of this uncommon type of childhood eye cancer. Doctors from the Tilganga Institute of Ophthalmology led the educational sessions and offered insightful commentary on the significance of early detection and fast treatment for retinoblastoma.

The program's specifics and the resource people involved:

1. On May 24, 2023, at Prasuti Griha, Dr. Purnima Rajkarnikar Sthapit
2. Dr. Malita Amatya from the Manmohan Memorial Institute of Health Science (as of May 25, 2023)
3. Dr. Anushree Adhikary from the Kathmandu Model Hospital School of Nursing (28 May 2023)
4. June 1, 2023, Dr. Purnima Rajkarnikar Sthapit, Kanti Hospital.

Umang Sharma, Suchita Shrestha, and Rabin Shrestha gave a quick introduction to Open Eyes Nepal during the presentation, and the president of the Rotary Club of Yala Rtn.

President Gautam Shrestha and former president Rtn Sushil Bajracharya emphasized the crucial role that Rotary clubs all around the world play.

A total of 255 attendants were present during all these 4 events.

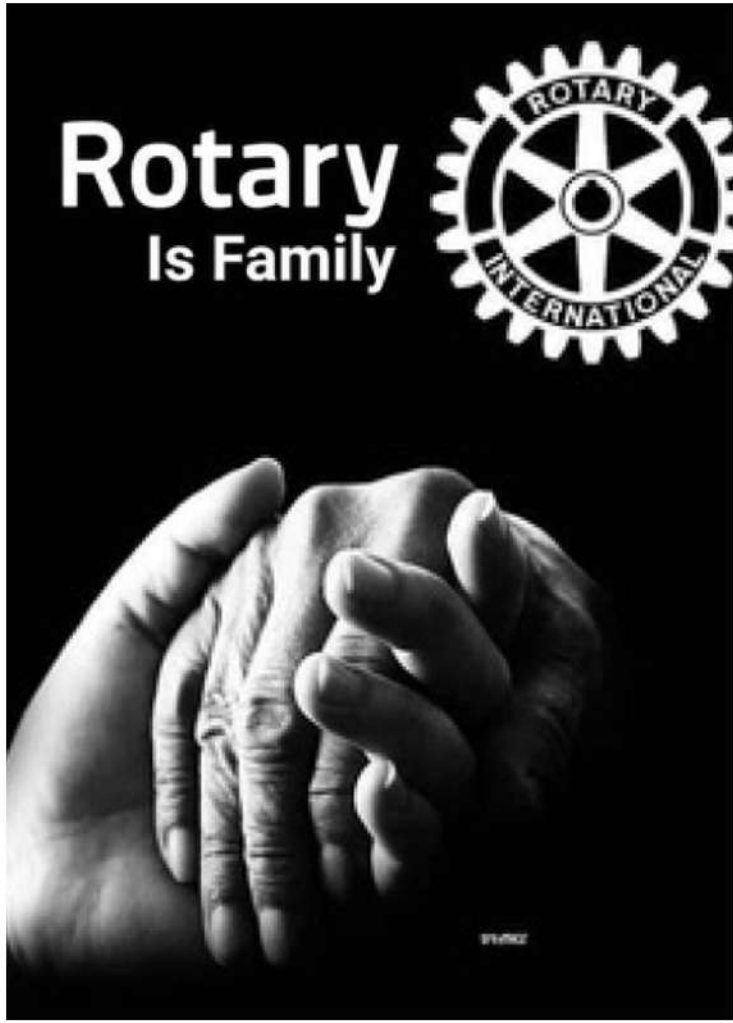


#ServiceProject_rid3292_2022-23

Support for Cancer Patients During Chemotherapy by RC Yala



The Governor Council 3292 First Lady Group and the Rotary Club of Yala joined together to generously donate Rs. 55,000 to support two people receiving chemotherapy for liver and breast cancer, respectively. Anjana Biswokarma, a 42-year-old breast cancer patient, and Putali Maharjan, a 56-year-old liver cancer sufferer, are the receivers of this donation. This donation is meant to lessen the financial strains these patients are under so they can focus on their healing and self-care. The Governor Council 3292 First Lady Group contributed Rs. 25,000 towards this cause, while the Rotary Club of Yala contributed Rs. 30,000. Furthermore, the Rotary Club of Yala Anns Group contributed Rs. 5,000 specifically for food expenses for both patients. Additionally, Rtn Sarita Rajbhandary, the wife of DG Jitendra Bahadur Rajbhandary, contributed Rs. 4,000 to cover transportation expenses for the two patients and their family.



President RC Chitwan Rtn. Deepak Pradhan(Left) & President RC Biratnagar Rtn. Kabin Shrestha(Right) at friend exchange program between the two clubs.



#ServiceProject_rid3292_2022-23

Joint meeting and fellowship between RC Chitwan and RC Biratnagar

Hosted by RC Chitwan on 23 December 2022

Hosted by RC Biratnagar on 26 May 2023



Project Site Visit by RC Chitwan team on 27/05/2023 at Biratnagar
Happy School project under Global Grant No. 1984034 at Shree Janachetana Basic School, Biratnagar-6, Rampur

On 27/05/2023 Rotary Badminton Court at Biratnagar was jointly inaugurated by RC Biratnagar and RC Chitwan with focus on Health Fitness and Sports.



Club meets: Every Saturday 10 A.M.
@ Rotary Club of Biratnagar and Adarsha Pustakalaya
Ward No. 7, Pandit Megraj Marg



#CharteredDay_rid3292_2022-23

19th Chartered day celebration of RC New Road City, Kathmandu at the Hard Rock Café, Durbar Marg





#PublicImage_rid3292_2022-23

Rotary E-Club of Medicofusion Hybrid Nepal & "The Four Way Test"



Rotary E-Club of Medicofusion Hybrid Nepal have placed Four way Test banner in six Schools (Kalika higher secondary school, Kshitiz International college, New horizon School, Dawn Children School, Shree Rudrapur Secondary School and New light school), Seven Hospitals (Meditech International Hospital, Butwal Hospital Pvt., Tilottama Hospital, Lumbini Nursing Home, Mercy City hospital, Lumbini City Hospital and Crimson Hospital), Few Doctors clinic and Water park.

They challenge pupils to think about how "The 4-way Test" can affect their daily decision-making. Truth is the first aspect of the Four-Way Test, and probably the most necessary for life. Placing The Four-Way Test banner in different places can help enhance Rotary's image by promoting ethical principles.

Rotary Club of Baneshwor

Rotary

Promote your club. Inspire your community.

The new and easier-to-use Brand Center is now available!



Handover of the 25 girls' and 5 boys' scholarships from the Rotary Club of Baneshwor to the Mulpani Aanand Bhairav High School. In the presence of the school president, teachers, parents and kids, amount Rs.150000/- check handover to the principal. Contributions from club members went toward scholarships.



#PublicImage_rid3292_2022-23

Cyclothon 4.0 the flagship project of Rotary Club of Biratnagar Fusion



Cyclothon the flagship project of Rotary Club of Biratnagar Fusion was started 6 years ago and to date they have completed 4 successful events with 300+ participants. The objective of the event is to promote good health, spread greenery around the city and to raise funds for education through cycling. It was also organized to create awareness about cycling and its close relation with the environment benefits and with their hearts. Till now in Nepal, cycle is considered as poor man's transport and rich man's hobby. They had changed the perception by creating awareness of cycling as cycling is the best form of exercise that helps strengthen the heart. With this vision to beat disease and pollution together they had a major objective behind organizing this fund-raising event for the development of community and Nobel Cause.

The cause for the last 2 Cyclothon's was "PEDAL for EDUCATION" where the fund raised were dedicated towards their "HAPPY SCHOOL" PROJECT in "Shri Beganlal Vidhyalay"

CYCLOTHON 4.0 is almost considered as National Game to which the country looks forward to. Despite of whatever situation they had 300+ participants from Dharan, Inarwa, Itahari, Kathmandu, Birtamode, Damak and Biratnagar.

Throughout the extensive marketing of this public event the people of the country got the exposure not only to the Rotary Club of Biratnagar Fusion, but also to Rotary as a whole. The track of Cyclothon is almost 20kms with Rotary branding throughout. The marketing of the club took place via various means like hoardings and banners, articles and visuals on news.

Add-ons to the marketing strategy of the club includes logos imprinted on t-shirts and BIB kits which is being given to all the participants of Cyclothon.

Majority of youth got the exposer about the Rotary and they had different levels of prizes as well.

They even promote women and even motivate them to participate by giving the equal prize amount.





#ServiceProject_rid3292_2022-23

"Philanthropic Partnership: Rotary Club of Bombay Mid-City Joins Hands with RC Nagarjun to Donate PFT Machine and 16 Cadd Plus Pumps to Tata Memorial Hospital"



Rotary Club Of Bombay Mid-City in support with RC Nagarjun organised donation of the PFT machine done on 28th June 2022 and 16 Cadd Plus Pumps Equipment to the Actrec at Tata Memorial Hospital Kharghar on 1st June 2023. The Project was done under the Global Grant GG 2230528 For an amount of \$ 61951 .

The project was presided over by DG Sandip Agarwalla, First Lady Malini Agarwalla , Dr Bhatt and Dr Hina .

The Project was coordinated under the guidance of Rtn Ramesh Jain with support of President Rtn Kunjjaan Popat and Rtn Roop Betala and PP Ratna Betala .

PP Shambhu Amgain , President Yadab Prasad Dhungana , President Elect Prakash Dotel ,and secretary Bishal Gaire from R C Nagarjun Kathmandu Nepal , Rotarians Ramesh Jain , Ajay Mishra , Mmona Sheth , Manju Bhatia and Spouses Kajjal Popat and Nirmala Jain graced the event ."





#ServiceProject_rid3292_2022-23

Unveiling the First-Ever Digital Bus Stand: A Rotary Initiative Supported by District 3292



The program was witnessed by DG Rtn. Jitendra B Rajbhandary, DGE Rtn. Rajendra Dhoju , DGN Rtn. Rajendra Serchan , DGEN Rtn. Binod Koirala , DS Rtn. Amit Giri , Program Chair Rtn. Vishnu Karki , AG Rtn. Binita Pradhan , Rotaractors , Budhanilkantha Ward 3 chairman Mr. Aakash Dhital. The Digital Bus Stand project was partially supported by District Office of Rs. 1 Lakh and rest was funded by RC Budhanilkantha raising funds among the members. The bus stand is equipped with free Wi Fi , Seats for travellers , Hoarding board depicting Rotary 4 way test and Digital board . 3 Wheel chair was dispatched to Budhanilkantha Health Post by DG and other District officials. President Rtn. Sagar thanked all for the first ever digital bus stand project in the history of District 3292.





#Installation_rid3292_2022-23

22nd Installation and Charter Night of RC Kasthamandap



The Rotary Club of Kasthamandap announced the successful completion of its 22nd Installation Ceremony and Charter Night on 27th June 2023, hosted at Hotel Shankar in Lazimpat. At the event, Rtn. Yadab Lal Pradhan, the outgoing President, handed over the leadership responsibilities to Rtn. Om Rajbhandary, the incoming President.

The ceremony was honored by esteemed guests including Chief Guest DGE Rtn Rajendra Prasad Dhoju, PDG Tirtha Man Shakya, PDG Rtn Jaya Rajya Laxmi Shah, AG Samjhana Pokharel, AGE Rtn Saroj Shrestha and Miss Nepal World 2023 Miss Srichchha Pradhan. Distinguished district officials, Rotarians, Rotaractors, Interactors, and community leaders also attended the event, making it a truly memorable and inspiring occasion.

Rtn. Yadab Lal Pradhan took the opportunity to express his heartfelt appreciation to the team and celebrate the remarkable achievements accomplished during his tenure. A standing ovation was given to outgoing President Rtn Yadab Lal Pradhan for the successful tenure as proposed by Charter President Rtn Gajendra B Shrestha. A token of appreciation was presented to Rtn Yadab Lal Pradhan and first lady Rtn Prabha Rajbhandary Pradhan to acknowledge their efforts and hard work shown during the tenure. Additionally, the club members generously donated funds to various organizations as part of their ongoing efforts to make a positive impact in the community. The donors were acknowledged for their contribution to various endowment funds.

Incoming President Rtn. Om Rajbhandary expressed his gratitude for the trust placed in him and shared his vision for the upcoming Rotary Year. He emphasized the club's commitment to empower lives, uplift communities, and also to work towards the district theme, "Light of Hope," aligning with Rotary International's theme "Create Hope in the World" for the Rotary Year 2023-24. Rtn. Rajbhandary's vision inspires confidence and unity among the members as they embark on this new chapter of service.

The ceremony concluded with a heartwarming fellowship among the attendees. Rotarians, Rotaractors, Interactors, and guests had the opportunity to connect, share stories, and strengthen the bonds of friendship. The spirit of fellowship among Rotarians serves as a powerful reminder of the enduring bonds that unite them in their commitment to Service above self.



'Vocational Excellence Award' for Support to Culture & Heritage



Rotary Club of Mount Everest Lalitpur (RCMEL) celebrated its 23rd Charter Day on 30th June 2023. Since 2020, RCMEL has proposed "Support to Culture & Heritage" as an additional Area of Focus of Rotary International. Rotary District 3292 has adopted "Support to Culture & Heritage" as an additional area of focus and the Rotary clubs in Nepal are continuously conducting activities focused to support Culture & Heritage.

With this background, RCMEL prepared a list of many activists, contributors and scholars in the sector of culture and heritage in Nepal. In this regard, a list of scholars, contributors and young activists was prepared based on selected criteria such as years of contribution, publications, articles written, leadership taken in conservation and promotion of culture and heritage, and capacity building of young generation. With due process, revered Shanskriti Shiromany shree Hariram Joshi as an awardee of the Life Time Achievement award and Mr. Ganapati Lal Shrestha as an awardee of Keshar Lall-Subhadra Shrestha Heritage Award were selected for the 'Vocational Excellence Award' for Support to Culture & Heritage. The Keshar Lall-Subhadra Shrestha Heritage Award was founded in the memory of late Keshar Lall Shrestha and Subhadra Shrestha, and this included a cash prize of NPR 25,000 committed by the Keshar Lall-Subhadra Shrestha family through PP Rtn. Jenny Vaidya Shrestha.

The award ceremony was jointly organized by the Rotary Club of Mount Everest Lalitpur (RCMEL), and Lalitpur Centre for Culture Conservation (LCCC). The event's Chief Guest, PDG Rtn. Tirtha Man Shakya along with President of RCMEL, Rtn. Yogesh Shakya, and President of LCCC Rtn. Badan Lal Nyachhyon jointly awarded the award.

Handing over of Vocational Excellence Award to revered Shanskriti Shiromany shree Hariram Joshi
Handing over of Vocational Excellence Award to Mr. Ganapati Lal Shrestha

The Vocational Excellence Award on "Support to Culture and Heritage" was established by RCMEL to recognize the contributions of scholars and activists engaged in the sector for its conservation and promotion. RCMEL has its plan to continue working in this new proposed focus area. The 13th District Conference of RID 3292 adopted a resolution on "Support To Culture and Heritage" proposed by RCMEL as a new Area of Focus that will be instrumental in membership growth, enhancement of public image and promote conservation of culture and heritage of Nepal, promote tourism and contribute to employment generation and national economy.



#ServiceProject_rid3292_2022-23

Free Barista and Waiter Training Empowers People with Special Abilities in Bhaktapur



In Bhaktapur, Nepal, a heartening Free Barista and Waiter Training Phase II was organized, providing invaluable opportunities to 10 hearing-impaired individuals. Funded by a \$1000 contribution from the District Grant and an additional \$1000 from the TMNL-FOUND Project Nepal, the comprehensive two-week training program equipped participants with hospitality skills. Despite their hearing impairment, the trainees showcased remarkable talent and dedication, proving their excellence in any professional capacity.

Following the training, participants are now undergoing a two-week free internship at Café Beans Bhaktapur, further enhancing their practical skills. The inauguration of the training was graced by esteemed personalities, including Rtn. Prabhat Yonjan, who emphasized the initiative's significance in fostering a more inclusive society.

After the internship, the Rotary Club of Bhaktapur (RC Bhaktapur) will coordinate with potential employers to secure suitable job placements, ensuring the trainees' skills are put to use in gainful employment. This noble initiative represents a significant step towards inclusivity, empowering individuals with special abilities to achieve their aspirations, and serves as an inspiration for future opportunities.

"RC Bhaktapur Celebrates 1000th Regular Meeting and 20th Charter Day"

Rotary Club of Bhaktapur commemorated a momentous milestone as they joyously celebrated their 1000th Regular Meeting and 20th Charter Day on 25th June 2023. The event, graced by Chief guest District Governor Rtn. Jitendra B. Rajbhandary, GSR Puskar Man Skya, PDG Basudev Golyan, PDG Rajiv Pokharel, PDG Chintamani Bhattarai, PDG Tirtha Man Shakya DGE Rajendra Man Sherchan and DGN Binod Koirala, District officials, Presidents and Secretary from other clubs, Rotaract, interact, Inner wheel, Spouses was attended by esteemed guests and members from various clubs, making it a memorable and cherished occasion.





#PublicImage_rid3292_2022-23

Rotary PEOPLE OF ACTION

रोटरीमा दिगो सदस्यता वृद्धिका सात चरणहरू

(Seven "I" Steps for Sustainable Membership Growth)

राजेन्द्र शाक्य,
भूतपूर्व अध्यक्ष/क्लब प्रशिक्षक/सम्पादक
(रोटरी क्लब अफ त्रिपुरेश्वर)



रोटरी सदस्यताका आधारमा चल्ने संस्था हो । रोटरी सदस्य बिना बढ्न र टिक्न सक्दैन । रोटरीको अस्तित्व उसको सदस्यहरूले निर्धारण गर्दछ । हाल विश्वभरी नै रोटरीमा करीब १२ लाख जनाले सदस्यता लिएका छन् ।

तसर्थ रोटरी सदस्यता वृद्धिको प्रमुख चुनौती भनेको नै रोटरी सदस्य कायम राख्नु (Retention)कमी हुनु हो । रोटरी सदस्यता वृद्धि एवं कायम राख्नु मा कमी हुनुले रोटरीको अस्तित्वलाई खतरामा पार्छ ।



Membership is not just a priority of Rotary. Membership is Rotary.

PRIP Mark Maloney

रोटरी सदस्यताको स्थिति :

डिस्ट्रिक्ट ३२९२ को विगत ५ वर्षको सदस्यता रेकर्डलाई आकलन गर्दा यस डिस्ट्रिक्ट अन्तर्गतका रोटरी क्लबहरूले उल्लेखनीय सङ्ख्यामा नयाँ सदस्य भित्र्याएका छन् । तर सदस्यहरूलाई सदस्यता कायम राख्नु (Retention) कुरामा पछि छन् ।

RETENTION

- A critical piece of retaining members is to listen to the needs of the membership and to ensure the Club is satisfying those needs.



'रोटरीको आफ्नै हातखुट्टा छैन, छुन् भने केवल उसका सदस्यहरू ।' रोटरीका सदस्यहरू यस्ता विचित्र व्यक्ति हुन् कि उनीहरूले व्यक्तिगत स्वार्थलाई भुलेर अरुको हितका लागि खटिरहेका हुन्छन्। उनीहरू अरुका मुहारमा मुस्कान दिनका लागि हरदम लागिपरेका छन् । सदस्य बिनाको रोटरी भनेको आत्मा नभएको शरीर सरह हो । जति धेरै रोटरीमा सदस्यहरू आवद्ध हुन्छन्, त्यति धेरै नै रोटरी फाउण्डेशनका सदस्यका रूपमा योगदानकर्ता एवम् सहयोगी हातहरू पाइन्छन्, जसले गर्दा समुदायमा सेवा गर्ने रोटरीका प्रतिबद्धताहरू पूरा गर्न सकिन्छ । त्यसरी नै जति धेरै रोटरीमा सदस्यहरू आवद्ध हुन्छन्, रोटरी सदस्यहरूले एकअर्कासँग सहकार्य गरेर रोटरी क्लबको लक्ष्य हाँसल गरेर रोटरीको गरिमा बढाउन सक्छन् ।

२० वर्षभन्दा बढी समयदेखि, रोटरीको सदस्य सङ्ख्या विश्वभर १२ लाख रहेको छ । जहाँ प्रत्येक वर्ष हजारौंको सङ्ख्यामा रोटरीमा सदस्य थपिँदै गएको छ भने त्यति नै सङ्ख्यामा विभिन्न कारणहरूले गरेर रोटरी छाडेर गएका पनि छन् । यो कुरा हामी सबैको लागि गम्भीर विषय हो र हामीले रोटरी सदस्यताको गुणस्तरमा ध्यान पुऱ्याउनु पर्ने देखिएको छ ।



१ जुलाई २०१६ देखि ३० जून २०२१ सम्म रोटरी डिस्ट्रिक्ट ३२९२ को स्थिति:

- कुल आवद्ध भएका सदस्य सङ्ख्या: ६३२०
- कुल बर्खास्त गरिएका सदस्य सङ्ख्या: ३१४०
- कुल सदस्य वृद्धि: ३१८०

माथिको तथ्याङ्कले के देखाउँछ भने नयाँ सदस्य भित्र्याउँदैमा दिगो सदस्यता वृद्धि सुनिश्चित हुँदैन, जबसम्म हामीले रोटरी क्लब सदस्यहरूका क्लब सदस्य बन्नुको उद्देश्य एवं अपेक्षा पूरा गर्दैनौं र क्लब सदस्यहरूले क्लब छाड्नुका पछाडिका कारण सम्बोधन गर्दैनौं।

१ जुलाई २०१६ देखि ३० जून २०२१ सम्म रोटरी अन्तराष्ट्रिय डिस्ट्रिक्ट ३२९२ मा क्लब छाड्नुको विवरण:

- रोटरी छाड्ने कुल सदस्य: २७४२
- २७४२ मध्ये पहिलो वर्षमै रोटरी छाड्ने सङ्ख्या: ५७१ (२१ %)
- सदस्य बनेको दोस्रो वर्षमा छाड्ने सङ्ख्या: ११५० (४२ %)

'रोटरीको प्रमुख प्राथमिकता भनेको सदस्यता नै हुनुपर्छ किनभने सदस्य नै भएन भने रोटरी रहँदैन ।' - जोन हेउको (John Hewko) रोटरी अन्तराष्ट्रियको महासचिव

माथिको तथ्याङ्कको अनुसार रोटरी ३२९२ क्लब छाड्ने कुल सङ्ख्या २७४२ मध्य ६३ % (१७२१) ले सदस्य बनेको दोस्रो वर्ष भित्रमै रोटरी छोडेका छन् । यसले के देखाउँदछ भने हामीहरू नयाँ रोटरी सदस्यहरूलाई प्रोत्साहन एवं उनीहरूका अपेक्षा पूरा गर्न



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असफल भएका छौं । जसका कारण रोटरी क्लब सदस्य कायम राख्नु मा ठूलै गिरावट आएको छ । छाड्ने कुल सदस्यहरूको २५% ले हाम्रो नियन्त्रणभन्दा बाहिरका कारणहरू जस्तै स्वास्थ्य समस्या, मृत्यु, बसाई सराई इत्यादिले गर्दा छोड्नु परेको छ भने अन्य ७५% को छाड्नुको कारण क्लबको आन्तरिक कारण हो र जसलाई क्लब तहबाटै सुल्झाउन सकिन्छ्यो ।

मूल मन्त्र भनेको नै सदस्यहरूको संलग्नता, हित एवं अपेक्षा अनुरूप काम गरी स्वामित्वको भावना विकास गराएर सदस्यलाई सक्रिय गराउनु हो । संलग्नता एवं सदस्यता कायम राख्नुको विषयमा छलफल गर्ने समय सदस्यले रोटरी क्लबप्रतिको विश्वास गुमाएर क्लब छाड्ने निर्णय लिइसकेपछि होइन । यस विषयमा छलफल सदस्यले क्लबमा आवद्ध हुने समय अगावै (Before Induction) नै गरिसक्नुपर्दछ ।

रोटरी अन्तर्राष्ट्रियको सर्वेक्षण अनुसार सदस्यहरूले रोटरी छाड्नुका तीन प्रमुख कारणहरू रहेका छन्:



१. खर्च र समय (३०%)

रोटरी सदस्यहरूले जब रोटरीलाई दिनुपर्ने समय आफ्नो व्यावसायिक एवं पारिवारिक कारणहरूले रोटरीलाई समय दिन नसक्दा रोटरी छोडेका छन् । त्यसैगरी रोटरीमा संलग्न हुँदा उनीहरूले गरेका खर्च र दिएका समय अनुसारको फल एवं लाभ नपाएको कारणले पनि सदस्यहरूले रोटरी छोडेका छन् ।

२. क्लबको वातावरण (२३%)

जब रोटरी सदस्यहरूले आफू आवद्ध भएको क्लबको वातावरण अनुकूल नहुँदा र क्लबका पदाधिकारी एवं अन्य सदस्यहरूसँग साथ तथा सहयोग नपाउँदा पनि सदस्यहरूले रोटरी छाड्ने गरेका छन् । त्यसैगरी जब सदस्यहरूले क्लबमा संलग्न हुने अवसर नपाउँदा वा आफ्नो भूमिका अनुसारको सम्मान नपाउँदा पनि रोटरी छाड्ने गरेका छन् ।

३. अपूर्ण अपेक्षा (१९%)

सदस्यहरूको रोटरीबाट अपेक्षा पूरा नहुँदा, आफ्नो व्यक्तिगत एवं व्यावसायिक विकासको अवसर प्राप्त नहुँदा र रोटरीको सदस्य भएर आफ्नो समय खेर गएको महसूस हुँदा पनि सदस्यहरूले रोटरी छोड्ने गरेका छन् । रोटरीमा नयाँ सदस्य वृद्धिको लागि गरेको मेहनत व्यर्थमा गएको साबित हुन्छ जब कुल नयाँ सदस्यहरूको

माथी उल्लेखित ६३% ले रोटरीमा आवद्ध भएको दोस्रो वर्षमै रोटरी छोडेका छन् ।

तसर्थ दिगो सदस्यता वृद्धिको लागि सदस्यहरूको दीर्घकालिन संलग्नता हो ।

दिगो सदस्यता वृद्धि कसरी हासिल गर्न सकिन्छ त ?

प्रभावकारी दिगो सदस्यता वृद्धि सुनिश्चित गर्नका लागि सदस्यहरूलाई रोटरीमा आकर्षित गर्न, सक्रिय रूपमा संलग्न गराउन, दिगो सदस्यता कायम राख्नको लागि मैले सात चरणहरू (Seven "I" Steps for Sustainable Membership Growth) प्रस्तुत गरेको छु ।

क्लबमा आवद्ध गराउनु पूर्व चरण (PRE-INDUCTION PHASE)

१. पहिचान गर्ने
(Identify candidates as per Club needs)

२. जानकारी दिने र प्रेरित गर्ने
(Inform them about Rotary & Inspire to join)

३. आमन्त्रण दिने (Invite & introduce prospective members to Club activities & members)

क्लबमा आवद्ध गराउँदा चरण (INDUCTION PHASE)

४. आवद्ध गराउने (Induction of New Member)

क्लबमा आवद्ध गराइसकेपछिको चरण (POST-INDUCTION/MEMBERSHIP PHASE)

५. संलग्न गराउने (Involve)

६. आत्मसात गर्ने (Imbibe)

७. समावेश गराउने (Include)

क्लबमा आवद्ध गराउनु पूर्व चरण (PRE-INDUCTION PHASE)

१. पहिलो चरण :- पहिचान गर्ने (IDENTIFY)

क्लबमा वर्गीकरण (Classification), एवं विविधता (Diversity) सर्वेक्षण गरेर क्लबमा नभएका तर क्लबलाई प्रभावशाली बनाउन आवश्यक पर्ने कार्यक्षेत्रमा संलग्न रहेका



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व्यक्तित्वहरूको पहिचान गर्नुपर्छ । रोटररी अन्तर्राष्ट्रियका अध्यक्ष जेनिफर जोन्सले (RI President Jennifer Jones), रोटररीको बृद्धिको लागि विविधता (Diversity), समता (Equity), र समावेशीताको (Inclusion) सिद्धान्तलाई विशेष प्राथमिकता दिएकी छिन् ।

सम्भावित सदस्यहरूको पहिचान र छनौटले रोटररी क्लबको लागि योग्य सदस्य बन्ना सहयोग गर्छ ।

२. दोस्रो चरण :- जानकारी दिने र प्रेरित गर्ने (INFORM and INSPIRE)

सम्भावित सदस्यहरूको पहिचान भइसकेपछि उनीहरूलाई रोटररी र यसको फाइदा, अवसर एवं सफलताको कथाहरूको बारेमा अवगत गराएर यसले व्यक्तिगत जीवनमा ल्याउने सकारात्मक परिवर्तनको जानकारी गराउनु पर्छ । यसका साथै रोटररीको पुस्तिका एवं वेबसाइटका लिङ्क उपलब्ध गराउनुका साथै रोटररी क्लबका सदस्यहरूको भूमिका एवं दायित्वको बारेमा पनि जानकारी दिनुपर्दछ ।

सम्भावित सदस्यहरूलाई क्लबमा आवद्ध हुनु अगावै उचित जानकारी र प्रेरणा दिन सके रोटररीमा आवद्ध हुनुपर्ने कारणको बारेमा जानकारी हुन्छ ।

३. तेस्रो चरण :- क्लबमा आमन्त्रण गर्ने (INVITE and INTRODUCE)

सम्भावित सदस्यहरूले रोटररीलाई राम्ररी बुझेर रोटररीका बारेमा चासो देखाउँदा क्लब बैठक एवं कार्यक्रमहरूमा संलग्न हुन आमन्त्रण गरेर क्लबका अन्य सदस्यहरूसँग क्लबका गतिविधिसँग परिचित गराइदिनु पर्दछ । उनीहरूलाई १-२ घण्टाको आधारभूत रोटररीअभिमुखीकरण प्रदान गरेर उनीहरूको रोटररी, रोटररीको आदर्श, र रोटररी सदस्यताको फाइदाको बारे बुझाउन सकिन्छ ।

सम्भावित सदस्यहरूलाई क्लबमा आवद्ध हुनु अगावै क्लबको वातावरण एवं गतिविधिहरूसँग राम्ररी परिचित गराउनको लागि आमन्त्रणा दिनुपर्दछ ।

टिपोट:- माथि उल्लिखित तीन चरणहरू कुनै पनि व्यक्तिलाई क्लबमा सामेल गराउनु अगाडि महत्वपूर्ण हुन्छ । त्यसपछि बाँकी चार चरणहरूलाई अधि बढाइन्छ ।

शुरुका तीन चरणहरू राम्ररी पालन गर्न नसके सदस्यहरूलाई रोटररीको साधारण जानकारी बिना गलत कारणले रोटररीमा आवद्ध भएको वा रोटररीमा गलत व्यक्तिलाई आवद्ध गराइएको सन्देश जान सक्दछ, जसले गरेर क्लब सदस्यहरूले आवद्ध भएको दुई वर्षभित्र क्लब परित्याग गर्ने खतरा निम्त्याउँदछ ।

क्लबमा आवद्ध गराउँदा (INDUCTION PHASE)

४. चौथो चरण :- क्लबमा आवद्ध गराउने (INDUCTION)

माथि उल्लिखित शुरुका तीन चरणहरू पार भइसकेपछि जब सम्भावित सदस्यहरूले रोटररी आवद्ध हुन उत्सुकता देखाएपछि र उनीहरूको सदस्यताको प्रस्ताव सर्वसम्मत अनुमोदन गरेपछि सम्पूर्ण सदस्यहरूको उपस्थितिमा भव्य स्वागत समारोह आयोजना गरेर नयाँ सदस्यहरूलाई अविस्मरणीय हुनेगरी क्लबमा सम्मानजनक एवं अर्थपूर्ण ढङ्गले स्वागत गर्नुपर्छ ।

नयाँ सदस्यहरूलाई इज्जत र मर्यादासँग क्लबमा प्रवेश गराउनु क्लबको दिगो विकासको महत्वपूर्ण भाग हो र यसले नयाँ सदस्यहरूलाई रमाइलो याद गाँस्न सहयोग गर्दछ ।

क्लबमा आवद्ध गराइसकेपछि (POST INDUCTION/MEMBERSHIP PHASE)

५. पाचौँ चरण :- संलग्न गराउने (INVOLVE)

नयाँ सदस्यहरू क्लबमा आवद्ध भएपछि उनीहरूलाई शुरुदेखि नै क्लबका अन्य सदस्यहरूसँग सम्बन्ध विस्तार गर्न क्लबका गतिविधि तथा कार्यक्रमहरूमा संलग्न गराउनु पर्दछ । यसले उनीहरूलाई क्लबप्रति माया र आफ्नोपनको भाव विकास गर्न पनि टेवा पुऱ्याउँदछ । अधिकांश सदस्यहरूले आफूलाई क्लबको परिवारको रूपमा महसूस गर्न नपाएकोले पनि १-२ वर्षमै रोटररी परित्याग गरेको देखिन्छ । क्लबको अभिन्न सदस्यको रूपमा आफूलाई महसूस गर्न नसकेकाले राजीनामा पत्र दिएर जानु भनेको क्लबको लागि पनि नराम्रो क्षण हो । त्यसैले प्रत्येक क्लबमा नयाँ सदस्यहरूलाई निरन्तर साथ एवम् मार्गदर्शन दिएर क्लबको गतिविधिसँग परिचित गराउनका लागि सल्लाहकार (Mentor) नियुक्त गर्नुपर्दछ ।

नयाँ सदस्यहरूको शुरुदेखि नै क्लब गतिविधिमा संलग्नता भए उनीहरूलाई आफूलाई क्लबको अभिन्न सदस्य महसूस गर्छन् जसले उनीहरूलाई रमणीय वातावरण भएको क्लबको सदस्यतालाई निरन्तरता दिन्छन् ।

६. छैठौँ चरण :- आत्मसात् गराउने (IMBIBE)

रोटररीको आदर्श र भावलाई बुझेको र क्लबको बारेमा राम्ररी जानकारी भएको सदस्यले रोटररीमा नियमित रूपमा सक्रिय हुन्छन् र क्लबमा आफ्नो तर्फबाट सक्दो योगदान दिन्छन् । क्लबको साथै रोटररीको बारेमा निरन्तर जानकारी दिएर क्लब तथा डिस्ट्रिक्टको

Membership

• "Every one of us in Rotary is here because we were invited, and because we made a choice to accept that invitation. Every day since then, we've been faced with another choice: whether to just be a member of a Rotary club, or to truly be a Rotarian"

— R.I. President Ron Burton





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कार्यक्रमहरूमा सहभागी हुने अवसर प्रदान गरेर सदस्यहरूलाई रोटररीको आदर्श भाव मूल्य र मान्यता लाई आत्मसात् गर्न मद्दत गर्नु पर्दछ । यसले उनीहरूलाई नयाँ ज्ञान, शीप एवम् अनुभवहरू बढुल्ने माध्यम दिन्छ र रोटररी थप सक्रिय भइराख्न प्रोत्साहन गराउँदछ । अधिकांश सदस्यहरूले रोटररीको आदर्श एवं उद्देश्यको स्पष्ट बुझाईको अभावले उनीहरूले कहिल्यै पनि रोटरियनका रूपमा आफूलाई महसूस गर्न नसकेकोले रोटररी परित्याग गर्छन् । नयाँ सदस्यहरूलाई प्रभावकारी अभिमुखीकरण गराएर उनीहरूलाई रोटरियनका रूपमा व्यक्तिगत अभिवृद्धि गर्ने अवसर दिएर क्लबको गतिविधिमा नियमित रूपमा सक्रिय हुन सक्ने बनाउनु पर्दछ । त्यसैले सदस्यहरूलाई निरन्तर रूपमा रोटररीको सार तथा भावलाई अँगाल्ने वातावरण बनाइदिनु पर्दछ र उनीहरूलाई शीप तथा ज्ञानलाई विस्तार अवसर प्रदान गर्नुपर्दछ ।

रोटररीको राम्रो जानकारीले रोटररीमा सक्रियता बढाउन सक्छ र रोटरियनहरूलाई सकारात्मक रूपान्तरणमार्फत् स्वच्छ छविको मानव बन्न सहयोग गर्दछ ।



७. सातौं चरण :- समावेश गराउने (INCLUDE)

सदस्यहरू क्लबको गतिविधि र क्लबका अन्य सदस्यहरूसँग परिचित भइसकेपछि उनीहरूलाई क्लबभित्रको कमिटी, क्लबको बोर्ड बैठक तथा क्लबको सेवागत कार्यक्रमहरूमा समावेश गराई निर्णय प्रक्रियामा पनि संलग्न हुने अवसर दिनुपर्दछ । यसले उनीहरूलाई रोटररीमा सक्रिय हुन र रोटररीको जिम्मेवारीलाई आत्मसात् गर्न प्रोत्साहन गर्दछ ।

सक्रिय तथा सशक्त सदस्यहरूले क्लबलाई प्रभावशाली बनाउँदछ । यसबाट उनीहरूले रोटररीको अवसरमार्फत् आफ्नो व्यक्तिगत विकासलाई निरन्तरता दिन्छ र क्लबभित्रै र क्लबभन्दा बाहिर नेतृत्वको भूमिकाको लागि सक्षम बनाउँदछ ।

यसरी रोटरियनहरूलाई ज्ञान, शीप एवम् अनुभवबाट सशक्त र समृद्ध बनाएर रोटररीमा आजीवन आवद्ध भइराख्न प्रोत्साहन गर्दछ । यस्ता सदस्यहरू रोटररीको वृद्धिको लागि र समय रोटररीको लागि महत्वपूर्ण अङ्ग हुन् ।

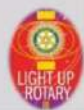
निष्कर्ष:

यदि क्लबहरूले यी सात चरणहरूलाई राम्ररी पालन गर्दछन् भने रोटररी क्लबको सदस्यता वृद्धि थप दिगो रूपमा हुने सुनिश्चित छ ।

- सदस्यताको नवीकरण सबैको जिम्मेवारी हो । त्यसैले यसलाई गम्भीरतापूर्वक लिनुपर्दछ ।
- सदस्यहरूले रोटररीलाई दिएको समय, शक्ति र योगदानको उचित मूल्य चाहन्छन् ।

VALUE FOR YOUR MEMBERS?

- Does your club offer your members opportunities that they can't get anywhere else?
 - Programs
 - Service Projects
 - Networking
 - Knowledge
 - Giving



- यदि उनीहरूले रोटररीबाट उचित मूल्य नपाउँदा उनीहरू अन्यत्रै गएर योगदान गर्छन् र रोटररीमा निष्क्रिय हुन्छन् ।
- वर्तमान सदस्यहरूलाई पनि सक्रिय बनाउन र क्लबप्रति रुचि बनाइराख्नका लागि समय दिन अत्यन्तै जरुरी छ ।
- सदस्यहरूको बारेमा क्लबले ख्याल राख्छ भन्ने कुरा देखिनुपर्दछ ।

क्लब सदस्य जो कहिल्यै पनि क्लबमा देख्न सकिएन

मैले एक वर्षअघि क्लबमा आवद्ध भएको थिएँ । म सधैं क्लबमा नियमित रूपमा उपस्थित भएपनि मैले कहिल्यै पनि आफूलाई क्लबको सदस्य हुँ भन्ने कुरा महसूस गर्न सकेन । त्यहाँ सधैं नयाँ सदस्य ल्याउने विषय कुरा हुन्थ्यो तर म आफैँ पनि नयाँ सदस्य भएकाले मलाई कसैले ध्यान नै दिएनन् । मलाई रोटररीको बारेमा अभिमुखीकरण पनि दिइएको थिएन । अधिकांश समयमा क्लब बैठकमा प्रयोग गरिने शब्दहरूसँग परिचित भइने र क्लबमा सधैं एकलो महसूस गरेँ । मैले अन्य सदस्यहरूसँग कुराकानी गर्ने प्रयास पनि गरेको थिएँ तर सबैको कुराकानी एवम् छलफल गर्ने आ-आफ्नै समूह थियो । मलाई क्लब गतिविधिमा संलग्न हुन कहिल्यै पनि भनिएन ।

गत वर्ष म कोभिडको कारणले केही समय विरामी परेको थिएँ र त्यस समयमा भएका क्लब बैठकमा सहभागी हुन सकिनँ । तर कसैले पनि मलाई सम्पर्क गरेनन् र मेरो अनुपस्थितिको बारेमा बुझेनन् । सायद क्लब सदस्यहरूलाई मेरो उपस्थिति र अनुपस्थितिको वास्ता थिएन । त्यसैले मैले यस क्लबलाई त्यागेर मेरो लागि उपयुक्त हुने अर्को संस्थामा संलग्न हुने निर्णय गरेको छु ।

म को हुँ ? म त्यो सदस्य हुँ जो क्लबमा उपस्थित भएर पनि क्लबमा देख्न सकिएन !!! त्यसैले म यस क्लबलाई कहिल्यै नफर्किने गरी छोड्दैछु ।

Rotary Profile of Rtn. Rajendra Shakya:

1. Co-Chair District Rota Quiz Sub-Committee (2014-2015)
2. Chair, District Publication Committee/Editor GML (2015/2016/2017/2018/2019, and 2020/2021)
3. Editor District Conference Souvenir (2016, 2017, 2019, 2021)
4. Chair Regional Training Committee, Region I, (2016-2017)
5. Member Secretary ERRRP (2017-2021)
6. Assistant Governor (outstanding) (2017-2018)
7. Trainer, RNLM (2019-2021)
8. District Secretary (2018-2019)
9. Chair District Membership Committee (2019-2020)
10. Chair District Training Committee (2020-2021)

Rotary Regional Events attended:

1. Rotary Goal Setting Seminar (DISHA), Calcutta, India, 2018
2. Rotary Institute, Indore, India, 2020

Rotary International Conventions (RIC) attended:

1. RIC Bangkok, Thailand, 2012
2. RIC Sydney, Australia, 2014
3. RIC Seoul, South Korea, 2016
4. RIC Toronto, Canada, 2018
5. RIC Hamburg, Germany, 2019
6. RIC Hawaii, USA (Virtual), 2020
7. RIC Taipei, Taiwan, (Virtual), 2021



Looking Back...





Looking Back...





Looking Back...





Rtn. Sarin Shrestha

Rotary Corner



Chair, District Publication
& GML Sub-Committee (2022-23)
Rotary International District 3292

Serve to Change Lives -2021-22

EDITOR'S NOTE

Greetings, fellow Rotarians,

I am overwhelmed with gratitude and a sense of success as my term as the GML Chair for 2022–2023 comes to a close. I must express my gratitude to two outstanding leaders who made the last year's journey of service, development, and cooperation within Rotary International possible.

I want to express my sincere gratitude to Rtn. Jitendra B. Rajbhandary, the district governor. His constant confidence in my abilities and me provided the way for me to get involved in Rotary's journey in 2022–2023. I received the assistance and inspiration I required from his direction to assume the position of GML Chair. His advice and insight have played a significant role in influencing how I approach serving Rotary and its international community. I am extremely thankful of the trust that he showed in me and the chance he gave me to support Rotary's noble cause when he was in service. I want to express my sincere gratitude to all the Rotarians and my team who helped me throughout my tenure as GML Chair and worked with me on projects. The success of Rotary is a result of the commitment of its members, and I have had a wonderful opportunity to see directly how strong the Rotary organization is. It has been an honor to work with so many Rotarians, whose commitment and enthusiasm have strengthened my faith in the effectiveness of group effort.

Imagine Rotary with SMiLE

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